Workforce Availability

Lightcast Q2 2024 Data Set

June 2024

Workforce Solutions Texoma



2415 S Austin Ave Denison, Texas 75020

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Parameters

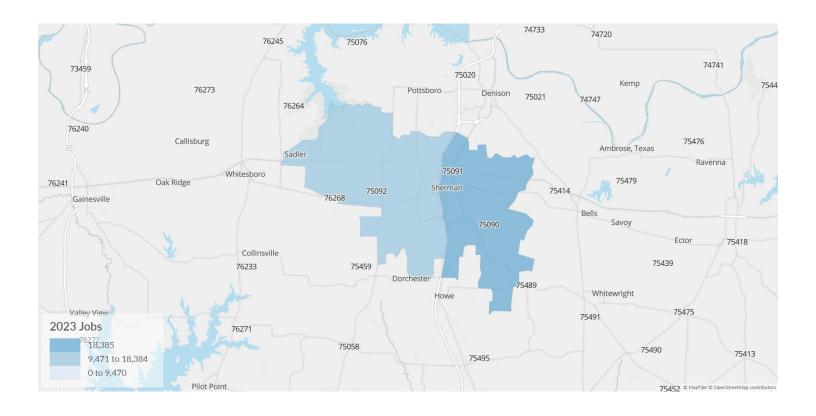
Occupations:

24 items selected. See Appendix A for details.

Regions:

Code	Description	Code	Description
75090	Sherman, TX (in Grayson county)	75092	Sherman, TX (in Grayson county)
75091	Sherman, TX (in Grayson county)		

Datarun: 2024.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed



Executive Summary

27,911

Jobs

Jobs increased by 1,753 over the last 5 years. Projected to increase by 2,196 over the next 5 years. 1.00

Concentration

Regional job concentration per capita is 1.00 times the national job concentration. \$18.37/hr

Median Earnings

Regional median earnings are \$4.67/hr below the national median earnings of \$23.04/hr.

339

Educational Completions

Related educational completions are produced by 2 institutions in the region.

- 24 Occupations increased by 1,753 from 2018-2023 (6.7%), outpacing the national growth rate of 3.9%. The occupations are projected to increase by 2,196 from 2023-2028 (7.9%), outpacing the national projected growth rate of 6.2%.
- Regional job concentration per capita for jobs in these 24 occupations is 1.00 times the national job concentration. In other words, there are 0% more jobs in these 24 occupations in this region than we would expect to find in the average region.
- Cost of labor in the region is below median. The median earnings for 24 Occupations in the region is \$18.37/hr, which is \$4.67/hr below the national median of \$23.04/hr.

\$25.63/hr

Average Earnings

\$13.89/hr

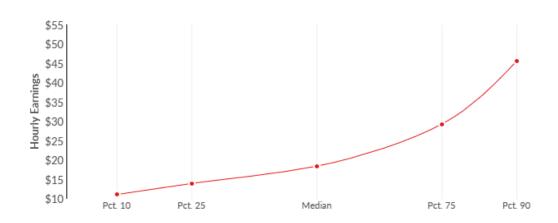
25th Percentile Earnings

\$18.37/hr

Median Earnings

\$29.28/hr

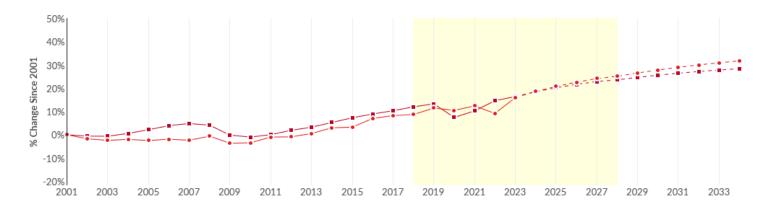
75th Percentile Earnings



Occupation	Average Earnings	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Management Occupations (11-0000)	\$49.84	\$26.94	\$41.03	\$61.55
Business and Financial Operations Occupations (13-0000)	\$36.55	\$22.94	\$31.86	\$41.59
Computer and Mathematical Occupations (15-0000)	\$44.63	\$28.27	\$38.53	\$54.45
Architecture and Engineering Occupations (17-0000)	\$47.33	\$34.84	\$44.40	\$61.54
Life, Physical, and Social Science Occupations (19-0000)	\$38.22	\$21.47	\$33.16	\$44.10
Community and Social Service Occupations (21-0000)	\$26.40	\$19.16	\$24.79	\$30.66
Legal Occupations (23-0000)	\$51.21	\$20.64	\$33.36	\$54.42
Educational Instruction and Library Occupations (25-0000)	\$32.43	\$22.73	\$29.51	\$33.55
Arts, Design, Entertainment, Sports, and Media Occupations (27-0000)	\$30.76	\$15.39	\$22.22	\$36.40
Healthcare Practitioners and Technical Occupations (29-0000)	\$43.09	\$26.12	\$36.83	\$46.12
Healthcare Support Occupations (31-0000)	\$14.77	\$10.94	\$13.56	\$16.64

Protective Service Occupations (33-0000)	\$25.91	\$15.04	\$23.42	\$32.85
Food Preparation and Serving Related Occupations (35-0000)	\$13.42	\$10.81	\$12.85	\$14.66
Building and Grounds Cleaning and Maintenance Occupations (37-0000)	\$15.71	\$12.13	\$13.99	\$17.36
Personal Care and Service Occupations (39-0000)	\$18.24	\$10.28	\$13.54	\$19.34
Sales and Related Occupations (41-0000)	\$22.59	\$12.73	\$15.04	\$22.61
Office and Administrative Support Occupations (43-0000)	\$19.48	\$14.63	\$17.76	\$22.08
Farming, Fishing, and Forestry Occupations (45-0000)	\$16.06	\$10.47	\$14.37	\$16.87
Construction and Extraction Occupations (47-0000)	\$24.36	\$16.40	\$20.29	\$26.69
Installation, Maintenance, and Repair Occupations (49-0000)	\$24.58	\$16.66	\$22.22	\$29.67
Production Occupations (51-0000)	\$19.67	\$15.35	\$17.58	\$21.70
Transportation and Material Moving Occupations (53-0000)	\$19.58	\$14.61	\$17.27	\$22.42
Military-only occupations (55-0000)	\$0.00	\$0.00	\$0.00	\$0.00
Unclassified Occupation (99-0000)	\$0.00	\$0.00	\$0.00	\$0.00

Regional Trends



Region	2018 Jobs	2023 Jobs	2028 Jobs	Change	2018- 2023 Growth %	2023- 2028 Growth %
3 Texas ZIPs	26,158	27,911	30,108	3,950	6.7%	7.9%
Nation	165,133,784	171,637,676	182,217,149	17,083,365	3.9%	6.2%

Job Growth by ZIP

ZIP	ZIP Name	2018 Jobs	2023 Jobs	2018-2023 % Change	Avg. Hourly Earnings
75090	Sherman, TX (in Grayson county)	17,559	18,385	5%	\$24.76/hr
75092	Sherman, TX (in Grayson county)	8,561	9,471	11%	\$27.29/hr
75091	Sherman, TX (in Grayson county)	38	55	45%	\$33.08/hr

Regional Completions by Award Level



Award Level	Completions (2023)	Percent	
• Award of at least 1 but less than 2 academic years	39	11.5%	-
Bachelor's Degree	285	84.1%	
Master's Degree	15	4.4%	•
Award of less than 1 academic year	0	0.0%	
Associate's Degree	0	0.0%	
Award of at least 2 but less than 4 academic years	0	0.0%	
Postbaccalaureate certificate	0	0.0%	
Post-masters certificate	0	0.0%	
Doctor's Degree	0	0.0%	

Regional Completions by Institution

Institution	Certificates (2023)	Degrees (2023)	Total Completions (2023)
Austin College	0	300	300
Diamonds College	39	0	39
INTERNATIONAL BUSINESS SCHOOL-SHERMAN CAMPUS (not current)	0	0	0

Appendix A - Occupations

Code	Description
11-0000	Management Occupations
13-0000	Business and Financial Operations Occupations
15-0000	Computer and Mathematical Occupations
17-0000	Architecture and Engineering Occupations
19-0000	Life, Physical, and Social Science Occupations
21-0000	Community and Social Service Occupations
23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occupations
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
29-0000	Healthcare Practitioners and Technical Occupations
31-0000	Healthcare Support Occupations
33-0000	Protective Service Occupations

Code	Description
35-0000	Food Preparation and Serving Related Occupations
37-0000	Building and Grounds Cleaning and Maintenance Occupations
39-0000	Personal Care and Service Occupations
41-0000	Sales and Related Occupations
43-0000	Office and Administrative Support Occupations
45-0000	Farming, Fishing, and Forestry Occupations
47-0000	Construction and Extraction Occupations
49-0000	Installation, Maintenance, and Repair Occupations
51-0000	Production Occupations
53-0000	Transportation and Material Moving Occupations
55-0000	Military-only occupations
99-0000	Unclassified Occupation

Appendix B

24 Occupations in 3 Texas ZIPs

Appendix C - Data Sources and Calculations

ZIP Code Data Disclaimer

Due to a lack of source data at the ZIP code level, Lightcast's ZIP-level estimates can be less accurate when looking at a small number of ZIP codes. This is especially likely to occur in rural areas.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

State Data Sources

This report uses state data from the following agencies: Alabama Department of Labor; Alaska Department of Labor and Workforce Development; Arizona Commerce Authority; Arkansas Division of Workforce Services; California Employment Development Department; Colorado Department of Labor and Employment; Connecticut Department of Labor; Delaware Office of Occupational and Labor Market Information; District of Columbia Department of Employment Services; Florida Department of Economic Opportunity; Georgia Labor Market Explorer; Hawaii Workforce Infonet; Idaho Department of Labor; Illinois Department of Employment Security; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor; Kentucky Center for Statistics; Louisiana Workforce Commission; Maine Department of Labor; Maryland Department of Labor; Commonwealth of Massachusetts, Mass.gov; Michigan Department of Technology, Management and Budget; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Economic Research and Information Center; Montana Department of Labor and Industry; Nebraska Department of Labor, NEworks; Nevada Department of Employment, Training and Rehabilitation; New Hampshire Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Workforce Solutions; New York Department of Labor; North Carolina Department of Commerce; North Dakota Job Service; Ohio Department of Job and Family Services; Oklahoma Employment Security Commission; Oregon Employment Department; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island Department of Labor and Training; South Carolina Department of Employment and Workforce; South Dakota Department of Labor and Regulation; Tennessee Department of Labor & Workforce Development; Texas Workforce Commission; Utah Department of Workforce Services; Vermont Department of Labor; Virginia Employment Commission; Washington State Employment Security Department; West Virginia Department of Commerce; Wisconsin Department of Workforce Development; Wyoming Department of Workforce Services