

Workforce Availability

Lightcast Q2 2024 Data Set

May 2024

Workforce Solutions Texoma



2415 S Austin Ave
Denison, Texas 75020

Workforce Solutions Texoma is an equal opportunity Employer/Program.
Auxiliary aids and services are available upon request to individuals with disabilities.
Individuals with speech and/or hearing impairments may call 711 for assistance.
© 2024 Workforce Solutions Texoma

Parameters

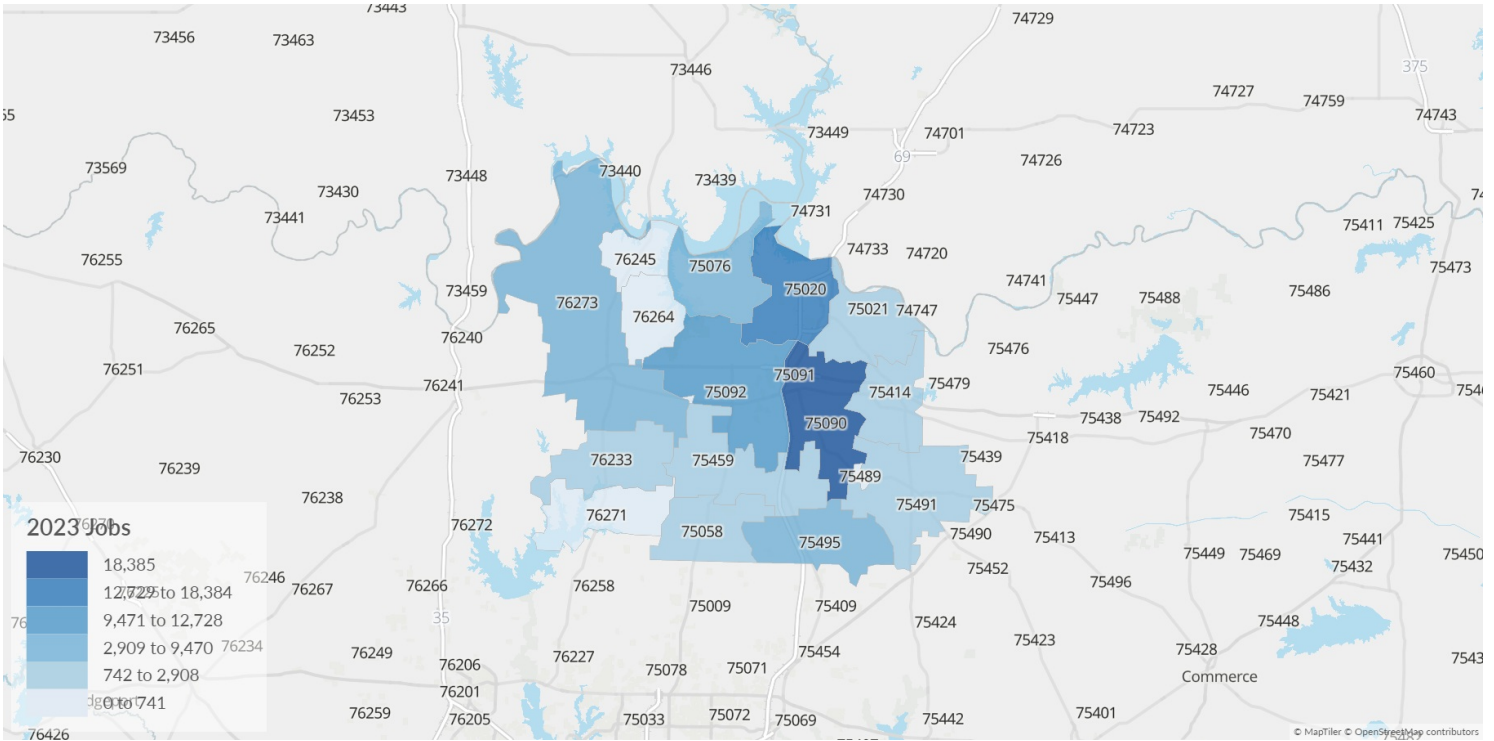
Occupations:

24 items selected. See Appendix A for details.

Regions:

Code	Description
48181	Grayson County, TX

Datarun: 2024.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed



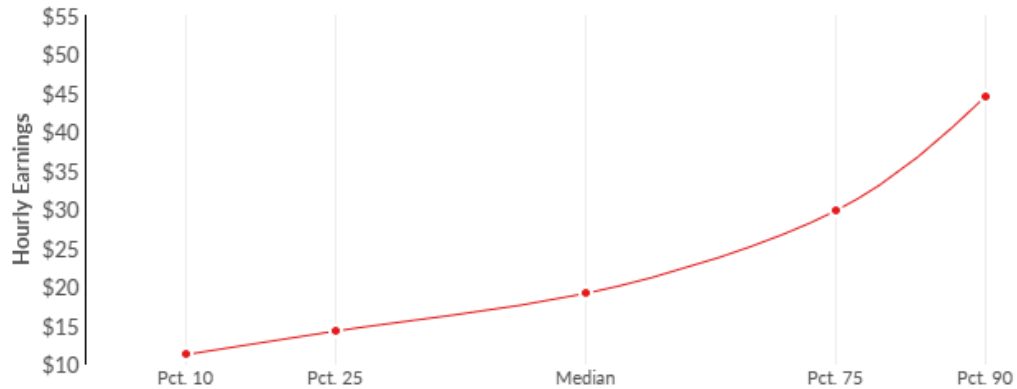
Executive Summary

<p style="text-align: center;">57,654</p> <p style="text-align: center;">Jobs</p> <p>Jobs increased by 3,452 over the last 5 years. Projected to increase by 4,618 over the next 5 years.</p>	<p style="text-align: center;">1.00</p> <p style="text-align: center;">Concentration</p> <p>Regional job concentration per capita is 1.00 times the national job concentration.</p>	<p style="text-align: center;">\$19.10/hr</p> <p style="text-align: center;">Median Earnings</p> <p>Regional median earnings are \$3.94/hr below the national median earnings of \$23.04/hr.</p>	<p style="text-align: center;">1,706</p> <p style="text-align: center;">Educational Completions</p> <p>Related educational completions are produced by 3 institutions in the region.</p>
---	---	--	--

- 24 Occupations increased by 3,452 from 2018-2023 (6.4%), outpacing the national growth rate of 3.9%. The occupations are projected to increase by 4,618 from 2023-2028 (8.0%), outpacing the national projected growth rate of 6.2%.
- Regional job concentration per capita for jobs in these 24 occupations is 1.00 times the national job concentration. In other words, there are 0% more jobs in these 24 occupations in this region than we would expect to find in the average region.
- Cost of labor in the region is below median. The median earnings for 24 Occupations in the region is \$19.10/hr, which is \$3.94/hr below the national median of \$23.04/hr.

Earnings

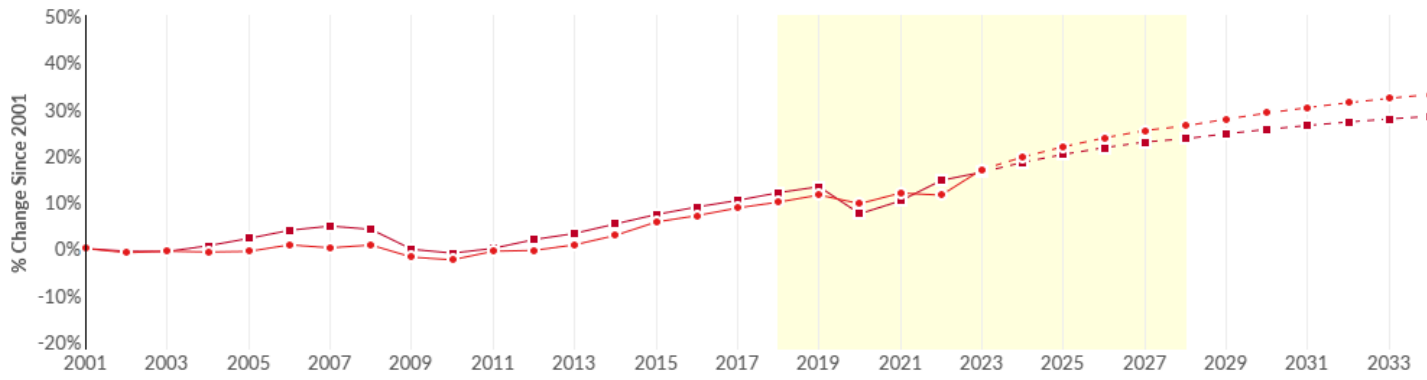
<p>\$25.78/hr</p> <p>Average Earnings</p>	<p>\$14.23/hr</p> <p>25th Percentile Earnings</p>	<p>\$19.10/hr</p> <p>Median Earnings</p>	<p>\$29.79/hr</p> <p>75th Percentile Earnings</p>
--	--	---	--



Occupation	Average Earnings	25th Percentile Earnings	Median Earnings	75th Percentile Earnings
Management Occupations (11-0000)	\$49.08	\$26.38	\$40.30	\$60.07
Business and Financial Operations Occupations (13-0000)	\$37.33	\$23.02	\$31.98	\$41.99
Computer and Mathematical Occupations (15-0000)	\$43.90	\$28.10	\$37.92	\$53.39
Architecture and Engineering Occupations (17-0000)	\$45.70	\$32.17	\$42.57	\$59.45
Life, Physical, and Social Science Occupations (19-0000)	\$36.67	\$21.50	\$33.11	\$41.81
Community and Social Service Occupations (21-0000)	\$26.11	\$19.02	\$24.46	\$30.59
Legal Occupations (23-0000)	\$50.64	\$20.78	\$33.40	\$54.11
Educational Instruction and Library Occupations (25-0000)	\$28.74	\$20.88	\$28.45	\$30.77
Arts, Design, Entertainment, Sports, and Media Occupations (27-0000)	\$30.53	\$14.92	\$22.01	\$35.70
Healthcare Practitioners and Technical Occupations (29-0000)	\$42.67	\$26.73	\$36.82	\$46.12
Healthcare Support Occupations (31-0000)	\$15.19	\$11.19	\$14.07	\$16.89

Protective Service Occupations (33-0000)	\$26.78	\$16.16	\$25.25	\$33.84
Food Preparation and Serving Related Occupations (35-0000)	\$13.62	\$10.78	\$12.95	\$14.94
Building and Grounds Cleaning and Maintenance Occupations (37-0000)	\$15.84	\$11.95	\$13.98	\$17.53
Personal Care and Service Occupations (39-0000)	\$17.48	\$10.42	\$13.42	\$18.71
Sales and Related Occupations (41-0000)	\$23.21	\$12.78	\$15.24	\$23.30
Office and Administrative Support Occupations (43-0000)	\$19.73	\$14.74	\$17.99	\$22.48
Farming, Fishing, and Forestry Occupations (45-0000)	\$16.67	\$10.48	\$14.44	\$17.32
Construction and Extraction Occupations (47-0000)	\$24.35	\$16.52	\$20.52	\$26.87
Installation, Maintenance, and Repair Occupations (49-0000)	\$24.85	\$16.84	\$22.52	\$30.06
Production Occupations (51-0000)	\$19.72	\$15.42	\$17.55	\$21.80
Transportation and Material Moving Occupations (53-0000)	\$20.06	\$14.72	\$17.55	\$22.72
Military-only occupations (55-0000)	\$23.21	\$10.53	\$16.96	\$29.14
Unclassified Occupation (99-0000)	\$0.00	\$0.00	\$0.00	\$0.00

Regional Trends



Region	2018 Jobs	2023 Jobs	2028 Jobs	Change	2018-2023 Growth %	2023-2028 Growth %
● Grayson County, TX	54,202	57,654	62,272	8,070	6.4%	8.0%
■ Nation	165,133,784	171,637,676	182,217,149	17,083,365	3.9%	6.2%

Job Growth by ZIP

ZIP	ZIP Name	2018 Jobs	2023 Jobs	2018-2023 % Change	Avg. Hourly Earnings
75090	Sherman, TX (in Grayson county)	17,559	18,385	5%	\$24.76/hr
75020	Denison, TX (in Grayson county)	11,948	12,729	7%	\$25.94/hr
75092	Sherman, TX (in Grayson county)	8,561	9,471	11%	\$27.29/hr
76273	Whitesboro, TX (in Grayson county)	3,314	3,153	-5%	\$25.13/hr
75495	Van Alstyne, TX (in Grayson county)	2,755	3,079	12%	\$26.77/hr
75076	Pottsboro, TX (in Grayson county)	2,731	2,909	7%	\$25.77/hr
75491	Whitewright, TX (in Grayson county)	1,372	1,419	3%	\$25.77/hr
75021	Denison, TX (in Grayson county)	1,276	1,476	16%	\$27.02/hr
76233	Collinsville, TX (in Grayson county)	956	857	-10%	\$27.09/hr
75459	Howe, TX (in Grayson county)	829	900	9%	\$26.09/hr
75414	Bells, TX (in Grayson county)	747	742	-1%	\$26.97/hr
75058	Gunter, TX (in Grayson county)	724	1,010	40%	\$23.37/hr
75489	Tom Bean, TX (in Grayson county)	426	460	8%	\$25.87/hr
76271	Tioga, TX (in Grayson county)	385	383	-1%	\$25.90/hr
76245	Gordonville, TX (in Grayson county)	349	424	21%	\$24.24/hr
76264	Sadler, TX (in Grayson county)	168	140	-17%	\$25.76/hr
76268	Southmayd, TX (in Grayson county)	64	62	-3%	\$25.14/hr
75091	Sherman, TX (in Grayson county)	38	55	45%	\$33.08/hr

Occupation Gender Breakdown



Gender	2023 Jobs	2023 Percent
Males	28,492	49.4%
Females	29,162	50.6%

Occupation Age Breakdown



Age	2023 Jobs	2023 Percent
14-18	1,821	3.2%
19-24	5,854	10.2%
25-34	11,564	20.1%
35-44	12,563	21.8%
45-54	11,584	20.1%
55-64	9,628	16.7%
65+	4,640	8.0%

Occupation Race/Ethnicity Breakdown



Race/Ethnicity	2023 Jobs	2023 Percent
White	34,803	60.4%
Hispanic or Latino	12,896	22.4%
Black or African American	5,979	10.4%
Asian	2,280	4.0%
Two or More Races	1,142	2.0%
American Indian or Alaska Native	491	0.9%
Native Hawaiian or Other Pacific Islander	63	0.1%

Regional Completions by Award Level



Award Level	Completions (2023)	Percent
● Award of less than 1 academic year	174	10.2%
● Award of at least 1 but less than 2 academic years	627	36.8%
● Associate's Degree	555	32.5%
● Bachelor's Degree	335	19.6%
● Master's Degree	15	0.9%
Award of at least 2 but less than 4 academic years	0	0.0%
Postbaccalaureate certificate	0	0.0%
Post-masters certificate	0	0.0%
Doctor's Degree	0	0.0%

Regional Completions by Institution

Institution	Certificates (2023)	Degrees (2023)	Total Completions (2023)
Grayson College	762	605	1,367
Austin College	0	300	300
Diamonds College	39	0	39
INTERNATIONAL BUSINESS SCHOOL-SHERMAN CAMPUS (not current)	0	0	0

Appendix A - Occupations

Code	Description
11-0000	Management Occupations
13-0000	Business and Financial Operations Occupations
15-0000	Computer and Mathematical Occupations
17-0000	Architecture and Engineering Occupations
19-0000	Life, Physical, and Social Science Occupations
21-0000	Community and Social Service Occupations
23-0000	Legal Occupations
25-0000	Educational Instruction and Library Occupations
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
29-0000	Healthcare Practitioners and Technical Occupations
31-0000	Healthcare Support Occupations
33-0000	Protective Service Occupations

Code	Description
35-0000	Food Preparation and Serving Related Occupations
37-0000	Building and Grounds Cleaning and Maintenance Occupations
39-0000	Personal Care and Service Occupations
41-0000	Sales and Related Occupations
43-0000	Office and Administrative Support Occupations
45-0000	Farming, Fishing, and Forestry Occupations
47-0000	Construction and Extraction Occupations
49-0000	Installation, Maintenance, and Repair Occupations
51-0000	Production Occupations
53-0000	Transportation and Material Moving Occupations
55-0000	Military-only occupations
99-0000	Unclassified Occupation

Appendix B

24 Occupations in Grayson County, TX

Appendix C - Data Sources and Calculations

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

State Data Sources

This report uses state data from the following agencies: Alabama Department of Labor; Alaska Department of Labor and Workforce Development; Arizona Commerce Authority; Arkansas Division of Workforce Services; California Employment Development Department; Colorado Department of Labor and Employment; Connecticut Department of Labor; Delaware Office of Occupational and Labor Market Information; District of Columbia Department of Employment Services; Florida Department of Economic Opportunity; Georgia Labor Market Explorer; Hawaii Workforce Infonet; Idaho Department of Labor; Illinois Department of Employment Security; Indiana Department of Workforce Development; Iowa Workforce Development; Kansas Department of Labor; Kentucky Center for Statistics; Louisiana Workforce Commission; Maine Department of Labor; Maryland Department of Labor; Commonwealth of Massachusetts, Mass.gov; Michigan Department of Technology, Management and Budget; Minnesota Department of Employment and Economic Development; Mississippi Department of Employment Security; Missouri Economic Research and Information Center; Montana Department of Labor and Industry; Nebraska Department of Labor, NEworks; Nevada Department of Employment, Training and Rehabilitation; New Hampshire Employment Security; New Jersey Department of Labor and Workforce Development; New Mexico Department of Workforce Solutions; New York Department of Labor; North Carolina Department of Commerce; North Dakota Job Service; Ohio Department of Job and Family Services; Oklahoma Employment Security Commission; Oregon Employment Department; Pennsylvania Department of Labor and Industry, Center for Workforce Information and Analysis; Rhode Island Department of Labor and Training; South Carolina Department of Employment and Workforce; South Dakota Department of Labor and Regulation; Tennessee Department of Labor & Workforce Development; Texas Workforce Commission; Utah Department of Workforce Services; Vermont Department of Labor; Virginia Employment Commission; Washington State Employment Security Department; West Virginia Department of Commerce; Wisconsin Department of Workforce Development; Wyoming Department of Workforce Services