



Function: Machine/Production Operators
Location: Sherman, Texas

Job Description:

Responsibilities

Perform all tasks involved in the production of CertainTeed's TGT and TGR products. This includes material handling, processing of raw materials, processing finished product for packaging and packing. Follow standard work methods and practice safe work habits to ensure production is as efficient and safe as possible.

Essential Functions:

- * Maintain a clean and safe work area. This includes performing duties in maintaining compliance with any/all federal, state and local laws, regulations and requirements.
- * Perform work as assigned by department supervisor.
- * Operate machines and equipment directly or indirectly related to the manufacturing process.
- * Attach appropriate labels and tags to products and packages.
- * Pack finished goods into correct packages and boxes.
- * Track production on schedule boards.
- * Notify supervisor of any mechanical or material issues.
- * Place finished goods on the designated pallet.
- * Performs other related duties and assignments as required.

All production workers are expected to be available to work in all areas of production.

Health & Safety:

- * Know and follow established job specific and facility wide health and safety procedures and rules.
- * Maintain housekeeping in work area.
- * Maintain health and safety equipment in good working order.
- * Actively participate in health and safety training and demonstrate competency based on training received.
- * Keep other employees aware of health and safety practices and activities by actively observing fellow employee work practices and incorporating safety.
- * Actively participate in accident, injury and illness prevention activities:
 - a. Develop job safety analysis and safe working procedures.
 - b. Identify and correct hazards and unsafe conditions.
 - c. Participate in accident and near-miss investigations.
- * Participate actively in providing suggestions for improving the health and safety program.
- * Bring health and safety issues, unsafe acts and safety suggestions to management's attention or correct those they can.
- * Know and implement regulatory compliance requirements in their work area.

Education, prior work experience and specialized skills and knowledge:

- * This position will be required to perform some basic math.

Physical environment/working conditions:

- * Current shift duration is eight consecutive hours, Monday through Friday. However, depending upon the production schedule, it may be necessary to work overtime as well.
- * Production areas and warehouse are not air conditioned; temperatures may exceed 100° F.
- * The position is in the factory and could involve sitting, standing, walking and lifting over long periods of time throughout the day.
- * This position also includes frequent body motions like bending, pushing, lifting, walking up and down stairs, etc.
- * Varying line speeds and production runs offer periods of rest in between process touch times. However, employees must maintain a relatively good physical condition in order to meet the overall physical demands of the work environment through the entire shift.

Equipment and Machinery used:

- * Vacuum machine to compress product for packaging, plastic bags, plastic packaging tie straps, cardboard cores & sleeves, tape dispensers, and other materials necessary to the production and packaging of CertainTeed's products.
- * There are a number of mechanical processes involved in the manufacturing of our product which include, but not limited to a curing oven with a maximum temperature of 500° F; Bale openers that separate textile and rotary glass fibers; conveyors; rollers; choppers; slitters; winders.
- * Environmental controls are used to remove fugitive material with air through a series of duct work to other process equipment that prepares it for recycling or disposal.
- * Powered Industrial Trucks such as forklifts, clamp trucks and mobile work platforms are used for material handling throughout the plant or to reach elevated places.

Other:

- * Must be able to work effectively as part of a team.
- * Excellent attendance a must.
- * Open minded and willing to work in cross functional teams.

To apply, please contact the Manpower Sherman, TX office at (903) 893-9543.